

Ayer/Shirley Regional School District  
FY11  
Transition Costs

Interim Superintendent	\$40,000
Stipends (existing staff) SPED (2), Bus. Manager, HR & Tech	\$30,000
Treasurer	\$ 5,000
Legal	
- negotiations of leases (\$15K)	
- negotiations of contracts (85K)	\$100,000
Financial/HR Software	\$ 60,000
Technology (e.g. financial) Hardware	\$125,000
Strategic Plan/Policy Development	\$ 10,000
Staff Support Stipends	\$ 20,000
Consultants	\$ 75,000
- Pension	
- Health Insurance	
- Bid Document Prep.	
- Implementation	
Training (Software/Systems)	<u>\$ 10,000</u>
	\$475,000